



ORANGE WATER AND SEWER AUTHORITY

A public, non-profit agency providing water, sewer and reclaimed water services to the Carrboro-Chapel Hill community.

Summary of the OWASA Board of Directors' Work Session on October 13, 2016

Please note: The summary below was prepared by OWASA staff and is not approved by the OWASA Board of Directors. Audio recordings of OWASA Board meetings and the Board's minutes, when adopted, are available for review at www.owasa.org under About OWASA/Board Meetings. Video recordings are also available on-line for Board meetings at the Chapel Hill Town Hall on fourth Thursdays of most months.

The Board:

- **Discussed OWASA's Capital Improvement Program Investment Practices and approved the approach which staff uses.**
- **Discussed alternative strategies for compensating employees.** The Board asked staff to provide additional information on fringe benefits offered by other local governments and water utilities in North Carolina, and expressed interest in potential strategies for allowing employees to reach the midpoint of pay ranges more quickly.
- **Received a report from the Human Resources Committee on plans for the special meeting on November 3rd regarding Diversity and Inclusion.**

The Board's next meeting will be on Thursday, October 27 at 7 PM in the Chapel Hill Town Hall, 405 Martin Luther King Jr. Boulevard. For more information, please see the agenda materials at <http://www.owasa.org/board-of-directors-meetings>.