



ORANGE WATER AND SEWER AUTHORITY

A public, non-profit agency providing water, sewer and reclaimed water services to the Carrboro-Chapel Hill community.

Summary of OWASA Board of Directors' meeting on September 14, 2017

Please note: The summary below was prepared by staff and is not approved by the OWASA Board. OWASA's [webpage with Board meeting information](#) includes the Board's adopted minutes, agenda materials, staff's meeting summaries, audio recordings of Board meetings on second Thursdays of the month, and videos of Board meetings on fourth Thursdays. The agenda and related information for the September 14th meeting are available [here](#).

The Board of Directors:

- **Asked staff to develop recommendations for discussion at the October 26th Board meeting on periodically reviewing professional health organizations' guidance on fluoridating drinking water.** Board Members noted that in 2013, the [Durham County Board of Health made a report to the Durham City Council](#) regarding fluoridation based on input from State and local experts and recommendations by the US Centers for Disease Control, Public Health Service, Environmental Protection Agency, etc.
- **Received a progress report on OWASA's Diversity and Inclusion Program including comments by employees who are participating in the initial phase of training by the consulting firm of VISIONS, Inc.** The Board asked for options from the consultant for training Board Members.
- **Approved merit pay increases in November and approved a 1% "cost of labor" increase in pay ranges.** Employees whose performance is rated as successful will receive 4% increases and employees rated as exceptional will receive 7% increases.
- **Reviewed OWASA's organizational performance measures and possible changes.** The Board will have further discussion in January.

*The Board will hold a business meeting on **Thursday, September 28th** at 7 PM in the Council Chamber at the Chapel Hill Town Hall, 405 Martin Luther King Jr. Boulevard.*