



ORANGE WATER AND SEWER AUTHORITY

A public, non-profit agency providing water, sewer and reclaimed water services to the Carrboro-Chapel Hill community.

Summary of OWASA Board of Directors' Meeting on November 9, 2017

Please note: The summary below was prepared by staff and is not approved by the OWASA Board. OWASA's [webpage with Board meeting information](#) includes the Board's adopted minutes, agenda materials, staff's meeting summaries, audio recordings of Board meetings on second Thursdays of the month, and videos of Board meetings on fourth Thursdays. The agenda and related information for the November 9th meeting are available [here](#).

The Board of Directors:

- **Approved new Safety and Risk Manager position** who will be responsible for the overall management and administration of OWASA's safety and risk management program. The position is a reclassification of a vacant accounting position.
- **Approved improvements to Parental Leave policy** which offers up to six weeks of paid parental leave to eligible employees (both male and female employees) after the birth, adoption, or upon commencement of foster care or guardianship of a child under the age of 18.
- **Discussed strategic trends and strategic plan progress** presented in annual report.
- **Discussed Quarterly Financial Report** for the period from July 1 to Sept 30, 2017. All financial performance measurement targets were met for the period.
- **Discussed current Financial Reserves Policy.** No changes were recommended.
- **Scheduled a Diversity and Inclusion Training Session** for Board members on November 30, 2017.
- Welcomed Allison Reinert, Utilities Engineer, to the OWASA team as a member of the Capital Improvements Program.

The Board will hold its next two work sessions on Thursday, December 14, 2017 and Thursday, January 11, 2018 at 6 PM in the OWASA Community Room, 400 Jones Ferry Road, Carrboro.