

ORANGE WATER AND SEWER AUTHORITY
WORK SESSION OF THE BOARD OF DIRECTORS
NOVEMBER 3, 2016

The Board of Directors of the Orange Water and Sewer Authority (OWASA) held a Special Meeting on Thursday, November 3, 2016 at 6:00 P.M. in OWASA's Community Room of the Administration Building located at 400 Jones Ferry Road, Carrboro, NC.

Board Members present: John A. Young, Chair; Barbara Foushee, Secretary; Yinka Ayankoya; Terri Buckner; David Moreau; Bob Morgan and Heather Payne. Board Members absent: Jeff Danner, Vice Chair; and Ruchir Vora.

OWASA staff present: Ed Kerwin, Denise Battle, Mary Darr, Greg Feller, Jeremy Fireline, Stephanie Glasgow, Andrea Orbich, Dan Przybyl, Todd Taylor, Richard Wyatt, Stephen Winters, and Robert Epting, Esq., Epting and Hackney.

Panel Members: Camille Brooks, Jennifer Bynum, Maria Hicks-Few, Michelle Johnson and Faith M. Thompson.

Public: Braxton Foushee and Herman Foushee.

There being a quorum present, Chair John Young called the meeting to order.

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The Board of Directors received presentations on diversity and inclusion by Maria Hicks-Few, Camille Brooks, Jennifer Bynum, Faith Thompson and Michelle Johnson.

The Board invited comments and engaged in discussion with the presenters, the public and staff. The extended comments of the five presenters were recorded and are available to the public to review at <http://owasa.org/board-of-directors-meetings>.

Herman Foushee expressed appreciation to the Board for holding the special meeting and that the reason behind diversity and inclusion is to take advantage of every person's skill sets and abilities.

Braxton Foushee said the panel was excellent and he hopes that the Board and the organization takes into consideration the panel members' advice.

The Board expressed deep appreciation to the presenters and the public for attending and participating in the meeting. The information and comments received will be used to further improve OWASA's diversity and inclusion work.

Ed Kerwin suggested and the Board agreed that staff will update the draft Diversity and Inclusion Plan based on information learned since the draft in July 2016. Staff will seek

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feedback on the updated draft Diversity and Inclusion Plan from employees, peers and other resources.

The work session was adjourned at 9:35 P.M.

Respectfully submitted by:

A handwritten signature in black ink that reads "Andrea Orbich". The signature is written in a cursive, flowing style.

Andrea Orbich

Executive Assistant/Clerk to the Board