Orange Water and Sewer Authority

Special Meeting of the Board of Directors

October 16, 2019

The Board of Directors of the Orange Water and Sewer Authority (OWASA) met in a Special meeting on Wednesday, October 16, 2019, at 6:00 p.m. in OWASA's Boardroom, 400 Jones Ferry Road, Carrboro.

Board Members present: Raymond (Ray) DuBose (Chair), Ruchir Vora (Vice Chair), Bruce Boehm (Secretary), Yinka Ayankoya, John Cooley, Jody Eimers, John N. Morris and Bruce Runberg. Board Member absent: Robert Morgan.

OWASA staff present: Robert Epting (Epting and Hackney), Stephanie Glasgow, Ed Kerwin, Andrea Orbich and Richard Wyatt.

Others present: Colin Baenziger (Colin Baenziger & Associates via Skype), Ellis Hankins (The Mercer Group) and Robert Slavin (Slavin Management Consultants).

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Motion

1. Bruce Runberg made a motion that the Board of Directors select Slavin Management Consultants as the firm best suited to assist the Board by providing for the Executive Search and Assessment Services for OWASA's next Executive Director, and that the Chair be authorized to work with the Human Resources Committee, staff and General Counsel to develop a scope of work for that consultant's work; second by John Cooley and unanimously approved.

Announcements

Ray DuBose asked if any Board Member knows of a conflict of interest or potential conflict of interest with respect to any item on the agenda tonight to disclose the same at this time; none were disclosed.

Item One: Consultant Interviews for the Executive Search and Assessment Services for OWASA's next Executive Director

The Board received and discussed presentations from the following consultants, to select the best suited firm for the Executive Search and Assessment Services for OWASA's next Executive Director:

- Coline Baenziger & Associates (via Skype)
- Slavin Management Consultants
- The Mercer Group

(Developmental Associates, LLC, was scheduled to provide the Board a presentation; however, the consultant was late, and advised the Board they did not wish to make a presentation.)

Each consultant received the same amount of time for their presentation and questions.

Following the presentations, the Board of Directors carefully evaluated and discussed their individual feedback on each consultant and reached consensus on which firm is best suited to provide the executive search services.

Bruce Runberg made a motion that the Board of Directors select Slavin Management Consultants as the firm best suited to assist the Board by providing for the Executive Search and Assessment Services for OWASA's next Executive Director, and that the Chair be authorized to work with the Human Resources Committee, staff and General Counsel to develop a scope of work for that consultant's work; second by John Cooley and unanimously approved. Please see Motion 1.

The Special Meeting of the Board was adjourned at 9:01 p.m.

Respectfully submitted by:

Andrea Orbich

Andrea Orbich
Executive Assistant/Clerk to the Board