ORANGE WATER AND SEWER AUTHORITY

A public, non-profit agency providing water, sewer and reclaimed water services to the Carrboro-Chapel Hill community.

Meeting Summary
Human Resources Committee Meeting
Wednesday, October 10, 2012 • 12:00 – 1:30 PM
OWASA Boardroom

Board Committee: Gordon Merklein, Chair; Stephen Dear; Michael Hughes; Dana Stidham; and John Young

Staff: Ed Kerwin, Stephanie Glasgow, John Greene, Mason Crum, Dan Przybyl and Stephen Winters

OWASA Consultant: Ruth Ann Eledge, Vice President and Senior Consultant for The Waters Consulting Group, Inc.

Public: None

Stephanie Glasgow reviewed staff's proposed recommendations and action items that were included in the October 5, 2012 memorandum to the Committee.

Ruth Ann Eledge, Vice President and Senior Consultant for The Waters Consulting Group, Inc. (WCG), made a presentation and answered questions about the methodology, key findings and recommendations from the firm's Employee Classification and Compensation Study Report.

The Committee expressed support for the Study's recommendations and agreed they should be presented to the full Board for discussion at the October 25th Board meeting. The Committee also suggested that WCG provide the same presentation to the full Board on October 25th.

Prepared by:

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Human Resources and Safety Manager