Meeting Summary
Human Resources Committee Meeting
Wednesday, November 20, 2013, 5:30 p.m. – 6:15 p.m.
OWASA Boardroom

Board Committee:	Will Raymond (Chair), Michael Hughes, John Young, Dana Raborn
Other Board Members:	None
Staff:	Ed Kerwin, Stephanie Glasgow, Stephen Winters, Todd Taylor, Mary Darr, Randy Horton
Public:	None

The Committee reviewed, discussed and supported the first item, **Human Resources Policy change regarding the Use of Leave**. The Committee recommended that this be placed on the Consent Agenda for the December 12, 2013 Board of Directors meeting.

The Committee reviewed and discussed the second item, **Evaluate competitiveness of Health Insurance.** The Committee has not yet decided whether it will recommend to the Board that we seek competitive bids for renewing OWASA's health insurance. However, the Committee wants to analyze the feasibility of engaging the services of a consultant to assist in the bid and proposal-evaluation process: in case the Committee and Board decide to pursue competitive bids. Staff will contact health insurance consultants, request information such as scope of work, timeline, and costs, and report findings back to the Committee.

Meeting adjourned at 6:15 pm.

Prepared by:

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Director of Human Resources and Safety