Orange Water and Sewer Authority

OWASA is Carrboro-Chapel Hill's not-for-profit public service agency delivering high quality water, wastewater, and reclaimed water services.

Summary of the OWASA Board of Directors' Work Session on September 9, 2021

Please note: *The summary below was prepared by staff and is not approved by the OWASA Board. OWASA's webpage with Board meeting information includes the Board's adopted minutes, agenda materials, staff's meeting summaries, recordings of Board meetings on second and fourth Thursdays of the month. The agenda and related information for the September 9th Board Work Session that was held virtually are available here.*

The Board of Directors:

- Received the annual update from OWASA's Diversity and Inclusion Program and EEO Report for Fiscal Year 2021 (FY21). Key activities for FY21 include mandating diversity and inclusion training for all employees, holding virtual sessions for OWASA staff on various topics to provide an opportunity for inclusion and connection, and approval of Juneteenth as an official OWASA holiday.

- Received an update on the development of OWASA's new strategic plan. Recent information gathering efforts have included stakeholder engagement sessions, departmental evaluations across OWASA, and a community survey. These results will be analyzed and help inform the next steps in the strategic plan development.

- Received an update on COVID-19 vaccination and screening protocols in place with local government entities. As of September 7, approximately 73% of OWASA staff have shown proof of vaccination to Human Resources and unvaccinated employees provide weekly COVID-19 tests as part of the screening process.

The Board will hold its next meeting on Thursday, September 23, 2021, at 6:00 PM; information for the meeting will be provided on OWASA's website at www.owasa.org/board-of-directors-meetings.