



ORANGE WATER AND SEWER AUTHORITY

*A public, non-profit agency providing water, sewer and reclaimed water services
to the Carrboro-Chapel Hill community.*

**Meeting Summary
Human Resource Committee Meeting
Thursday, October 9, 2013, 5:00 p.m. – 5:55 p.m.
OWASA Boardroom**

Board Committee: Will Raymond, John Young

Other Board Members: None

Staff: Ed Kerwin, Stephanie Glasgow, Stephen Winters, Todd Taylor,
Randy Horton, Michael Smith

Public: None

The Committee reviewed proposed organizational changes for the Finance and Customer Service Department. The Committee supports the proposed reclassification of two positions and will make the recommendation on same for the presentation at the Board of Director's meeting on October 10, 2013.

The Committee reviewed information regarding Employee Pay (Cost of Labor and/or Merit Pay) for Fiscal Year 2014. The committee agreed to support a 1% Cost of Labor Adjustment and a 1.5 – 2.0% merit portion for eligible employees at the Board of Director's meeting on October 10, 2013.

Present committee members discussed employee Health insurance competitiveness and determined a meeting in November would be scheduled to discuss this topic.

Prepared by:


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